

200929 Open Session Teleconference Meeting Minutes

Board of Governors

Meeting Minutes Draft for Review/Approval (R1)

Regular Meeting Teleconference

Open Session

September 29, 2020

(Note: Agenda item text is highlighted in gray)

Call to Order – President COL Steven Ellsworth, ret

Meeting was called to order at 8:05 AM MDT.

Roll Call – Secretary Sanford Pearl

A quorum of 8 governors were present

Board Present: President COL Steven Ellsworth, ret; Vice President Dr. Ralph Ross; Governors: Michael Ellis, Muriel Eymery, Mary Lynn Garrett. Clifford Mishler, Robert Oberth, Shanna Schmidt.

Board Absent: Governor Greg Lyon

Non-Voting Attendees Present: Executive Director Kim Kiick, General Counsel Hollie Wieland, Chief Financial Officer (CFO) Brent Howe, Executive Assistant Donna Nunez, Parliamentarian Mark Lighterman, Secretary Sanford Pearl, Treasurer Larry Baber, Past Presidents Gary Adkins, Jeff Garrett

Agenda Item #1 Presentation of the Fiscal Year 2020-2021 Budget -Treasurer Larry Baber with Executive Director Kim Kiick and members of the Finance Committee

(200929 OS #1) MOTION by Governor Ellis, second by Governor Mishler to approve the proposed budget for the fiscal year ending October 31, 2021.

Discussion: At President Ellsworth's request Executive Director Kiick summarized the efforts to reduce areas of the budget for FY 2021, areas getting new funding to improve efficiency and effectiveness, areas identified to not generate revenue based on the current conditions, and areas projected to increase revenues. She also commented on her plan to approach major industry companies for donations during our annual fundraising campaign.

President Ellsworth plans to review the plan for the FY2021 PNG Day and the budget impact at the October meeting. Governor Schmidt related the PNG Day position of the Conventions Committee and Governor Oberth recommended having a plan in place before communicating with PNG. Governor Oberth and Past President Adkins also commented on possible options to a PNG Day.

Treasurer Baber explained several new aspects of the FY 2021 budget and possible impact if several planned major events are not held. The events are included in the FY 2021 budget. Governor Mishler reminded the Board that the budget is a dynamic document based on current plans and conditions, should be approved now on that basis, and adjusted as plans or conditions change.

Governor Garrett commented that her questions have been answered and supported the FY 2021 budget Funds Development aspects.

President Ellsworth asked and had answered questions on a number of proposed budget line items.

Vote Passed 8-0-0 (1 absent Governor Lyon)

Agenda Item #2 Proposed Changes to Employee Benefits for 2021 - Governors Michael Ellis & Muriel Eymery

(200929 OS #2) MOTION by Governor Ellis, second by Governor Eymery to eliminate payment contributions for non-essential insurance coverage (dental and vision) for employees and slightly reduce 401k contributions from 4% to 3%. After 2021, re-assess the ANA's financial situation to determine whether to reinstate.

Pros: [None given]

Cons: [None given]

Discussion: Governors Ellis and Eymery explained that the motion had been in process since November 2019 as part of the Finance & Budget Committee's effort to reduce the ANA budget deficit, and as part of the effort to reduce the need for COVID-19 related layoffs or terminations. The entire current Board consensus was to not reduce employee benefits especially given the extra effort the employees are contributing to support the ANA during the COVID-19 pandemic. After the discussion Governor Ellis indicated he would either withdraw the motion or proceed to the vote, which ever was most expeditious. Parliamentarian Lighterman suggested proceeding to the vote.

Executive Director Kiick commented that the current FY 2021 budget reflects the reduced benefit package.

Vote Did Not Pass 0-8-0 (1 absent Governor Lyon)

Agenda Item #3 Upcoming Board Meeting Schedule – President COL Steven Ellsworth, ret.

The next Board videoconference is set for Tuesday, October 13, 2020 at 11:00am MT.

ADJOURN at 10:03 AM MDT